

Notice of Nondiscrimination

Nondiscrimination Statement

It is the policy of Iowa Valley Community College District that no individual will be excluded from participation in, denied the benefits of, or be subject to discrimination under any program or activity sponsored or conducted by the District on the basis of actual or potential parental, family or marital status; age; color; creed; gender identity; national origin; physical or mental disability; race; religion; sex; or sexual orientation as required by the Iowa Code §§ 216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq).

Ellsworth Community College/ECC students who feel they have been discriminated against are advised to contact Dr. Lisa Stock, Equity Officer, at 641-648-8633 or Lisa.Stock@iavalley.edu. **Marshalltown Community College/MCC and Iowa Valley Grinnell/ IVG** students who feel they have been discriminated against are advised to contact Dr. Patrick Kennedy, Equity Officer, at 641-844-5716 or Patrick.Kennedy@iavalley.edu. **Iowa Valley Continuing Education/IVCE** students who feel they have been discriminated against are advised to contact Jacque Goodman, Equity Officer, at 641-844-5640 or Jacque.Goodman@iavalley.edu. **IVCCD employees** who feel they have been discriminated against are advised to contact Colleen Springer, Equity Officer, at 641-844-5523 or Colleen.Springer@iavalley.edu. Complaints may also be filed with the Director of the Iowa Civil Rights Commission in Des Moines at (515) 281-4121 and/or the U.S. Department of Education, Office of Civil Rights, at the Chicago office, 500 W. Madison St., Suite 1475, Chicago, IL 60661; (312) 730-1560. Retaliation against any individual for reporting discrimination or assisting in providing information relevant to a report of discrimination is strictly prohibited by IVCCD and constitutes a violation of this policy.

Admission Criteria

It is IVCCD's policy to admit all individuals with either a high school diploma or its equivalent (HSED/GED) and students who wish to transfer from other colleges and universities. High school students who meet the Senior Year Plus requirements may enroll in dual credit courses with permission from the high school and the College. Some individual degree programs have additional admission requirements; check the current college catalog for specifics.

Title IX Coordinators (for issues relating to sexual misconduct)

ECC Students – Lynn Duit, 1100 College Ave., Iowa Falls, IA 50126; Ph: 641-648-8513

MCC/IVG Students – Nate Chua, 3700 S. Center St., Marshalltown, IA 50158; Ph: 641-844-5743

IVCE Students – Jacque Goodman, 3702 S. Center St., Marshalltown, IA 50158; Ph: 641-844-5640

IVCCD Employees – Colleen Springer, 3702 S. Center St., Marshalltown, IA 50158; Ph: 641-844-5523

The IVCCD nondiscrimination statement applies to all programs and services offered by IVCCD through ECC, MCC/IVG, and IVCE, including Liberal Arts Transfer programs and all Career & Technical Education programs:

Accounting	Culinary Apprenticeship	Merchandising & Retail Management
Agriculture	Dental Assisting	Mobile Service Technician
Apparel Merchandising	Early Childhood Education	Natural Gas Technician
Automotive Repair Technology	Electro-Mechanical Systems Technologist	Nursing (<i>Associate Degree, Practical</i>)
Broadcasting/Digital Media	Equine Management	Paralegal
Business Administration	Equine Science	Powerline Technician
Computer Applications in Business	Gunsmith Technology	Welding
Computer Network Mgmt. & Technology	Machine Tool Technology Tool & Die	
Conservation Technology	Marketing	
Criminal Justice (<i>Corrections, Law Enforcement</i>)	Medical Assistant	
	Medical Office Practitioner	