



Professional Development Plan

Date	Employee	Years teaching at IVCCD
Campus: <input type="checkbox"/> ECC <input type="checkbox"/> GRN <input type="checkbox"/> MCC	Office Phone	Year of plan
	Department	

Instructions: For each of the professional development areas listed below, create a 2-year plan for growth and development. Refer to the Instruction Staff Professional Development Plan and Guidelines for specific information. Plans should include growth activities in 3-4 areas per year with all areas addressed over a 4-year period.

Instructional or Professional Competency Growth Plan: complete the following for each of your activities.

Check either Instruction Competencies (I) or Professional Objectives (P)		Instructional Competencies									Professional Objectives						
1. Write a brief description of activity:		Which competency(s) will be addressed by this activity? (see below)															
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
<input type="checkbox"/> I <input type="checkbox"/> P	a.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<input type="checkbox"/> I <input type="checkbox"/> P	b.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<input type="checkbox"/> I <input type="checkbox"/> P	c.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<input type="checkbox"/> I <input type="checkbox"/> P	d.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

- Instructional Competencies**
1. Student learning
 2. Diverse learning
 3. Instructional planning
 4. Instructional strategies
 5. Learning/Classroom environment
 6. Communication
 7. Assessment
 8. Collaboration, Ethics, and Relationships
 9. Technology related to instruction

- Professional Objectives**
10. Reflection/Assessment of professional growth
 11. Contribution to the college
 12. Instructional competencies
 13. Continuous quality improvement
 14. Collegiality
 15. Subject/Technical area growth
 16. Community College mission/history/current issues/structure & financing

2. List the major steps to accomplish this activity

- a. _____
- b. _____
- c. _____
- d. _____

3. Anticipated completion date for activity

- a. _____
- b. _____
- c. _____
- d. _____

4. How will you document that you have completed this activity?

(ie: contribute to TLC blog, create workshop presentation, university transcripts, use of reflection/rating form, other)

- a. _____
- b. _____
- c. _____
- d. _____