Region 6 Advanced Manufacturing
CAREER PATHWAYS MAP

- **Manager** $30 - $36/Hour
  - 5+ Years Exper., AA Degree Required in Business/Technology, BA Degree Preferred in Related Area

- **First-Line Supervisor, Group Lead** $19 - $30/Hour
  - 3-5 Years Supervisory Exper., AAS/AA Degree Preferred or Education Equivalent

- **Electrical-Mechanical Technician, Tool & Die, Industrial Maintenance Technician, Additive Mfg.** $18 - $28/Hour
  - Bachelor’s Degree or AA Degree

- **CNC/CMM Operator, Machinist** $15 - $21/Hour
  - 3 Years Related Experience, Microsoft Certification, Technical Diploma/Certificate

- **Welders, Machine Operators** $12 - $18/Hour
  - Machine Operator Training, 6 Months Related Experience

- **Production Workers/Assemblers** $10 - $15/Hour
  - High School (or Equivalency) Diploma, NCRC, Work Experience Preferred

Strategic Thinking, Advanced Management Skills, Financial Skills, Decision-Making Abilities


Creativity, Design Capabilities, Troubleshooting, Outlook, Proficient Use of Microsoft Word and Excel

Blueprint Reading, Advanced Math (Fractions, College Algebra, Geometry), Programming, Customer Service Skills, Lean Concepts/Quality

Mechanical Aptitude/Skills, Machine Operator Skills, Problem-Solving, Welding Certification/Diploma Preferred, Quality Concepts

Non-Technical Skills, Basic Computer Skills (Navigation Between Systems), Communication Skills (Written & Verbal), Ability to Work in Teams, Observation Skills, Attention to Detail, Listening Skills

1) Starting wage ranges excluding benefits.
2) Information employers may request with an application: work history, grade point average (GPA), attendance record, and transcripts.

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