

Iowa Valley Community College District 2020 - 2025 Strategic Agenda Framework

Vision – We will serve our communities as an essential catalyst for educational and economic vitality.

Mission – We are committed to providing quality learning experiences, ensuring student success, and partnering to address diverse community needs in an inclusive and respectful environment.

Core Values –

- Educational excellence through learning that prepares students for lifetime success.
- Leadership and communication through shared responsibility for accountability, transparency and respect.
- Partnerships to support educational opportunities that strengthen our communities and foster economic development.
- Recognition of students, employees and community members for contributions and outstanding achievements aligning with our Vision, Mission and Core Values.
- Growth and sustainability through planning, innovation and optimizing resources.
 - Continuous quality improvement in all we do.
- Diverse and inclusive culture ensuring access, equity, dignity, and respect for all.

Outcomes	Objectives
1. Provide quality learning experiences to ensure all students achieve learning outcomes and experience a welcoming environment.	1.1. – Cultivate the culture of student learning. 1.2. – Foster a diverse, inclusive and safe learning environment that is student and stakeholder centered.
2. Offer quality resources and support services to ensure student success and completion.	2.1. – Increase credit and non-credit student success rates through clear learning pathways. 2.2. – Align environments and experiences with students’ needs and expectations.
3. Partner to address diverse community and workforce training needs.	3.1. – Expand and improve training and educational programs to address regional and emerging workforce trends. 3.2. – Refine and expand partnerships with secondary and post-secondary institutions. 3.3. – Increase community impact through partnerships.
4. Strengthen IVCCD’s sustainability.	4.1. – Improve consistency of processes and procedures while honoring each unit’s uniqueness and culture. 4.2. – Align resources with strategic initiatives and priorities. 4.3. – Enhance internal collaboration and communication. 4.4. – Develop employees and their talents.

Approved by the Board June 10, 2020