



Iowa Valley Community College District
Board of Directors Personnel Subcommittee Meeting Minutes
Jun 14, 2023 at 2:30 PM CDT
@ Iowa Valley Grinnell, Room 145, 123 6th Avenue, W., Grinnell, IA 50112

Attendance

Present:

Members: Joanna Hofer, Larry Johnson, Deb Jones, Clark Lawler, Jackie Pippin

Absent:

Members: Chris Brodin, Paul Pohlson

Also in attendance were President Dr. Kristie Fisher, Board Secretary Barbara Jennings, Board Treasurer Gena Garber, and other college personnel.

Call to Order:

Board President Larry Johnson called the Board Personnel Subcommittee meeting of the Iowa Valley Community College District Board of Directors to order at 2:30 p.m. on Wednesday, June 14, 2023 in the Iowa Valley Grinnell, Room 145, 123 6th Avenue West, Grinnell, Iowa 50112.

Additions or Deletions to the Agenda:

There were no additions or deletions to the agenda.

Approval of the Agenda:

Director Hofer moved approval of the agenda. Motion seconded by Director Pippin. Motion carried unanimously.

Discussion Items:

IVCCD's Voluntary Early Retirement Plan - Board Policy 449:

Ms. Garber shared the proposed two-year Voluntary Early Retirement Plan in revised Board Policy 449 for FY24 & FY25. The revised Board Policy will be presented to the Board for approval at the July or August Board meeting.

Update on Health Insurance:

Dr. Fisher shared the current state of the District's health insurance program and discussed the two to three year plan requested by the Board. Dr. Fisher will develop an action plan for approval at the August Board meeting and will share with employees prior to the meeting.

President's Evaluation Process - Board Policy 310:

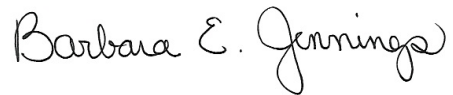
Ms. Garber shared proposed revisions to the President's Evaluation Process in Board Policy 310 and noted next year's evaluation would be completed via SurveyMonkey in lieu of the hard copy format. Ms. Garber will present revised Board Policy 310 to the Board for approval at the July or August Board meeting.

Adjournment:

The Board meeting adjourned at 3:24 p.m.



Larry W. Johnson, Board President



Barbara E. Jennings, Board Secretary

7/18/2023
Date