



Iowa Valley Community College District
Personnel Subcommittee Meeting Minutes
Jan. 10, 2024 at 3:00 PM CST
Electronic meeting via Zoom

Attendance:

Present:

Members: Joanna Hofer, Larry Johnson, Deb Jones, Clark Lawler

Absent:

Members: Chris Brodin, Paul Pohlson, Amber Danielson

Also in attendance were President Dr. Anne Howsare Boyens, Board Secretary Abigail Pelzer, Board Treasurer Gena Garber, and other college personnel.

Call to Order:

Board President Johnson called the Personnel Subcommittee Meeting of the Iowa Valley Community College District Board of Directors to order at 3:00 p.m. on Wednesday, January 10, 2024 electronically via Zoom due to inclement weather.

Additions/Deletions to the Agenda:

There were no additions or deletions to the agenda.

Approval of the Agenda:

Director Jones moved approval of the agenda. Motion seconded by Director Hofer. Motion carried unanimously.

Discussion Items:

Benefit Update:

Ms. Garber provided updates from the Benefit Advisory committee and HR on the direction for Benefit renewal for fiscal year 2025. Garber and President Howsare Boyens asked the Board to amend board action from September 2023 to allow more flexibility in adding choice to the health insurance plan options. Garber and Howsare Boyens will draft language for the amendment and provide it to the Personnel Subcommittee prior to potential board action in February.

Compensation Study Update:

Ms. Garber provided an update on the Compensation Study. A new timeline was shared with implementation of initial salary changes scheduled for July 2024.

Adjournment:

The Board meeting adjourned at 3:45 p.m.



Joanna Hofer, Board Vice/President



Abigail Pelzer, Board Secretary



Date