



## ***Presidential Search – 2023***

### **Summary Personal Characteristics:**

- Excellent communicator and listener
- Innovative, visionary, and curious
- Integrity, honesty, trustworthy, genuine, respectful
- Transparent and approachable
- Passionate and enthusiastic
- Flexible and adaptable
- Consensus builder

### **Summary Professional Characteristics:**

- Commitment to student success and retention.
- Fiscal sustainability with a focus on enrollment growth
- Cultivation of a collaborative workforce
- Experience leveraging technology that supports process improvements and optimizes operational excellence
- Demonstrated experience building partnerships with business and industry throughout the district
- Collaboration with all sectors of education (K12, state agencies, regents, private, etc.)
- Data driven decision maker
- Experience with strategic program evaluation and development
- Understanding of the unique nature of the district and the district's governance model
- Understanding of and appreciation for diverse populations, diverse campuses, and their needs
- Empowering leader with accountability focus
- Commitment to resource development
- Experience with building professional relationships with state departments (e.g. IWD, IDED, DE, Governor's Office) and legislators to advance the mission of community colleges.
- Expertise in change management and conflict resolution
- Commitment to community involvement throughout Iowa Valley Community College District